



**Navigating Screening Options
for Concurrent Disorders**




Beth Powell, PEHP - Provincial Services
Cindy Smythe, Social Prevention and Health Policy Research



**Navigating Screening Options
for Concurrent Disorders**

- The Challenge
- Snapshot of Current Use
 - Interviews with CAMH Program Consultants
- Case Studies Project – 3 Areas
 - Interviews with Managers of all Addiction and Mental Health Agencies
 - Online Survey of front line staff




Results

Managers – 15 Manager Interviews

Barriers - System

- resistance to screening
- waiting for mandate
- where to send people identified
- addiction & mental health not equal partners
- inconsistent definition of Concurrent Disorders between addiction and mental health





Results – cont'd

Barriers - Agency

- lack of time and resources
- need buy-in from staff
- needs to be habitual

Barriers - Tools

- lack of hands on training
- like to see tools first
- waiting for OCAN

Results – cont'd



Front-line Providers

Barriers

- lack of time
- lack of training
- lack of agency support
- we already get that information

Supports

- mandatory
- training
- client expectations for diagnosis
- referral

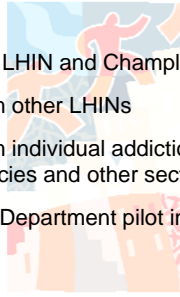



Conclusions

- Managers and staff want training and guidance in use of tools
- Lack of time, resources and workload pressures are concerns
- Managers interested in implementation
- Need education for providers on screening & integration and system capacity

Current Implementation

- South West LHIN and Champlain LHIN
- Interest from other LHINs
- Interest from individual addiction and mental health agencies and other sectors
- Emergency Department pilot in Champlain



Community of Practice

- ***Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.***

Basic Structure of a Community of Practice:

- **Domain**
 - Creates common ground and a sense of common identity
- **Community**
 - Creates the social fabric of learning; fosters interactions and relationships; encourages willingness to share ideas, ask questions and listen
- **Shared practice**
 - The set of frameworks ideas, tools, information, styles... Wenger, 2002

Why a Community of Practice

- To support people working with a particular client group
- To provide a setting where information and experiences can be shared
- To encourage the increase of skill and confidence

THANK YOU